

## SCHEDULE D

### YARRA JUNIOR FOOTBALL LEAGUE INCORPORATED CODES OF CONDUCT

#### **Coaches**

1. Abide by the Laws of the Game, Club Rules, and League Rules
2. Teach the Rules: Rules are mutual agreements which nobody should break
3. Group players competitively
4. Avoid overplaying talented players
5. Maximise fun: Place winning in perspective
6. Stress safety always
7. Consider maturity levels: Devise training programs to suit all
8. Develop team respect: For opponents, umpires, and coaches
9. Recognise the importance of proper injury treatment
10. Keep up to date with Coaching developments
11. Attain Coaching accreditation
12. Avoid derogatory language based on gender or race.
13. Shall not engage in the aggressive recruitment of players. (Aggressive recruitment is to be determined on the facts of each particular case. As a guide only, aggressive recruitment will be considered to have occurred where there is contact on more than one occasion with a player (parent/guardian) and/or inducement is offered to a player to change Clubs).

#### **Players**

1. Play by the laws and rules
2. Don't argue
3. Control your temper
4. Be a team player
5. Be a good sport
6. Treat all players fairly
7. Cooperate with your coach and teammates
8. Play for fun and improvement
9. Avoid ugly remarks based on race or gender

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### **Parents**

1. Encourage participation but do not force them.
2. Teach that honest effort is the victory, not the winning.
3. Encourage to play by the rules.
4. Remember, involvement is for their enjoyment, not yours
5. Remember, they learn best by example. Applaud both teams.
6. Never ridicule mistakes or losses
7. Recognise positively the recreational contribution of voluntary officials.
8. Never publicly disagree with officials. Raise issues privately.
9. Support all efforts to remove verbal, racial and physical abuse.
10. Support your club officials to foster high standards of behaviour for your Club/League

### **Child Safety**

All YJFL and Club staff and volunteers are responsible for promoting the safety and wellbeing of children and young people by:

1. Adhering to the YJFL Child Safe Policy, this Code of Conduct and other YJFL policies.
2. Taking all reasonable steps to protect children and young people from abuse.
3. Treating everyone with respect, including listening to and valuing their ideas and opinions.
4. Welcoming all parents and children and being inclusive.
5. Respecting cultural, religious, and political beliefs and practices of children and their families and acting in a culturally sensitive way towards them.
6. Respecting the privacy of differences and acting in a culturally sensitive way.
7. Modelling appropriate adult behaviour.
8. Listening to children and responding to them appropriately
9. Reporting and acting on any breaches of this Code of Conduct, complaints or concerns appropriately and treating them seriously and with respect.
10. Complying with the YJFL guidelines on physical contact with children
11. Working with children in an open and transparent way and ensuring that other adults are aware of the work you are doing with children.
12. Respecting the privacy of children and their families, and only disclosing information to people who need to know.

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YJFL and Club staff and volunteers **MUST NOT**:

- Seek to use children in any way to meet the needs of adults.
- Ignore or disregard any concerns, suspicions, or disclosures of child abuse.
- Use prejudice, oppressive behaviour, or language with children.
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality.
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes.
- Enter a room, toilet, or space alone with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes.
- Develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention.
- Exchange personal contact details such as phone number, social networking site or email addresses with children.
- Have unauthorised contact with children and young people online or by phone.